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Publiservice

Public Service Staffing Advertisements & Notifications

Tuesday, October 1, 2013

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Job Opportunity Advertisement

[Mail this link to a government employee](#)

Position Information

Selection Process Number :	211-CIO(OC)2013
Position Title(s) :	Information Protection Support Analyst
Classification(s) :	UN - 06 CS - 02
Salary :	\$63,155.00 - \$74,302.00 per year - Salary Under Review
Federal Organization(s) - Sub-Organization(s) :	Communications Security Establishment
Location(s) :	Ontario - Ottawa
Type of Advertisement:	Indeterminate
	Anticipated number of positions that may be staffed with this advertised process : 1

Area of Selection / Closing Date

Open to:	Persons employed in the Public Service and residing in the National Capital Region.
Closing Date :	Monday, October 14, 2013
	<i>Applications submitted using the "apply-online" button below can be submitted until 23:59 (Pacific time) on the closing date of this Job Opportunity Advertisement</i>

Essential Qualifications

Personal information is collected only for the purpose of appointment as required. With respect to transparency, the application of merit criteria, including asset qualifications and organizational needs, such as achieving a representative workforce, may be shared during the appointment process.

View the complete [Statement of Merit Criteria & Conditions of Employment](#) .

Essential Qualifications

Applicants must clearly demonstrate on their application that they meet all the following essential criteria and are within the area of selection. Failure to do so may result in the rejection of your application.

Screening Qualifications

Education

Successful completion of an IT related College Diploma or University degree in Computer Science or Engineering from a recognized College or University OR an acceptable combination of education, training and experience relevant to the position to be staffed.

Experience

Significant and recent experience in installing, configuring and maintaining multiple Operating Systems (OSs), including Windows and UNIX/Linux.

Significant and recent experience designing, configuring, and implementing IT security solutions in a corporate environment (e.g. security device or software, firewall, antivirus, IDS, SIEM, etc).

Experience in network device configuration.

Recent experience in working high-tempo operational activities.

Experience in hardening OSs.

Experience in supporting databases.

Experience in script writing.

NOTE: "Significant experience" is defined as being able to provide at least three (3) concrete examples of successful implementation of IT projects or initiatives of minimum duration 4 months OR at least five (5) concrete examples of successful ones of lesser duration within the last four years.

"Experience" is defined as being minimum 9 months; and

"Recent" is defined as being within the last 4 years.

Official Language Proficiency : English Essential

Applicants must demonstrate on their application that they meet the following criteria.

Asset Qualifications

Assessment Qualifications

Technical Competencies

Knowledge of IT Security – The ability to predict, detect, and respond to anomalous network activity.

Knowledge of Malicious Internet Activity – Understanding the inner workings of the internet and technology to defend/detect against malicious internet activity.

Knowledge of Domain Tools and Technology –Applying domain specific tools and technology to support the delivery of work requirements.

Knowledge of Telecommunications (Data and Voice) Networks – Knowledge and ability to implement the methods and practices governing the design, analysis, development, management and use of the

hardware and software used to transfer information such as data, voice, images and video.

Functional Competencies

Analytic Thinking – Systematically breaking problems down into smaller parts, making comparisons and developing explanations, predictions or models.

Flexibility – The ability to adapt one's behaviours and opinions in light of new information, changing situations and / or different environments.

Initiative - The ability to take action without being prompted by others.

Core Competencies

Integrity – Always acting ethically, reliably and forthrightly. Assuming responsibility for actions taken and decisions made.

Teamwork – Everyone working together as partners to achieve our vision through an integrated process and clearly defined goals, roles and responsibilities.

Innovation – Developing new ways of understanding situations, solving problems and creating opportunities.

Conditions of Employment

Reliability and Security : Top Secret

Other Conditions of Employment :

You must be a Canadian Citizen and eligible for Top Secret clearance to CSEC standards, which includes: a security interview; a polygraph and psychological assessment, in addition to relevant skill tests and suitability/technical interviews.

Duties

Provide IT support to the Information Protection Centre (IPC). Install, configure and maintain IT Security devices.

General Inquiries

Name: Denise Sabourin

Title: Staffing Advisor

Telephone : 613 991-8878 **Ext. :**

Fax :

E-mail :

Your online application will be sent to

Name : Louise Gélinas

Title : Staffing Assistant

Address : P.O. Box 9703
Terminal
OTTAWA ON K1G 3Z4

Telephone : **Ext. :**

Fax : 613 991-7873

E-mail : louise.gelinas@cse-cst.gc.ca

Other Information (Notes)

The Public Service of Canada is committed to developing inclusive, barrier-free selection and appointment processes and work environments. If contacted in relation to this process, please advise the organization's representative of your need for accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner.

Reference checks will be sought.

An interview will be administered.

A written examination may be administered.

A practical test may be administered.

Candidates must meet the essential qualifications to be appointed to a position.

The Public Service of Canada recognizes that the diversity of its employees' population contributes to its strength and integrity. We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women (especially in non-traditional occupations), Aboriginal peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

You must provide proof of your education credentials.

Persons are entitled to participate in the appointment process in the official language of their choice. Applicants are asked to indicate their preferred official language in their application

Please identify clearly for which position(s) you are submitting an application.

CSEC is a separate organization and is not subject to the Public Service Employment Act (PSEA). The organization has its own values-based staffing regime and as such, has the flexibility to determine qualifications for positions and how these qualifications will be assessed in a selection process.

Please note that CSEC has adopted the UNISON classification system. As such, this position is classified at the UNI-06 level which is commensurate with the remuneration provided to a CS-02.

You must be a Canadian Citizen and eligible for Top Secret clearance to CSEC standards, which includes: a security interview; a polygraph and psychological assessment, in addition to relevant skill tests and suitability/technical interviews.

A Pre-Qualified pool may be established to staff similar or identical position.

If you have any special needs or requirements, please notify the staffing advisor.

CSEC implemented Cohort hiring in April 2010. Cohort hiring means that new employees start employment on a pre-defined intake date occurring six times per year and, as a group, move through the corporate orientation program before being assigned to their team.

We thank all those who apply. Only those selected further consideration will be contacted.

This advertisement was entered at : 16:43 p.m. PT on 2013-09-30

Date Published: 2013-06-06



[Important Notices](#)



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Statement of Merit Criteria & Conditions of Employment

Selection Process Number : 211-CIO(OC)2013

Position Title(s) : Information Protection Support Analyst

Classification(s) : UN - 06
CS - 02

Federal Organization(s) - Sub-Organization(s) : Communications Security Establishment

Location(s) : Ontario - Ottawa

Essential Qualifications :

Successful completion of an IT related College Diploma or University degree in Computer Science or Engineering from a recognized College or University OR an acceptable combination of education, training and experience relevant to the position to be staffed.

Screening Qualifications

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*****Assessment Qualifications*****

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